

# Employment Application

Programs, services and employment are equally available to everyone. Please inform the Human Resources Department if you require reasonable accommodation for the application or interview.

Date of Interview (Month/Day/Year):

/ /

## Applicant Data

How were you referred to us:

Position Applied for:

Full Name:

Address:

City:

State:

Zip:

Phone:

Mobile/Pager/Other:

E-mail:

Date Available to Start:

Social Security Number: - -

Salary Requirements:

If you are under 18 years of age, can you provide a work permit?  Yes  No If no, please explain:

Have you ever worked for this company?  Yes  No If yes, when?

Are you legally allowed to work in the United States?  Yes  No

Type of employment desired:  Full-Time  Part-Time  Temporary  Seasonal

Have you ever pleaded guilty, no contest or been convicted of a crime?  Yes  No If yes, give dates and details:

Answering yes to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered.

Driver's license number (if applicable to position):

State:

## Education History

Name & Location of High School:

Did you graduate?

Name & Location of College:

Years attended:

Degrees completed:

Other Subjects Studied:

Trade, Business or Correspondence School:

Years attended:

Subjects Studied:

Did you graduate:

## Summarize Your Special Skills or Qualifications

## Applicant Data Record COMBS CONSTRUCTION COMPANY INC.

Applicants and employees are considered for all positions and will not be subjected to adverse treatment with regard to race, color, religion, gender, national origin, age, marital or veteran status, medical condition or disability.

As employers/government contractors, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the **Applicant Data Record**. We appreciate your cooperation.

This data is for periodic government reporting and will be kept in a Confidential File separate from the application for employment.

### (Please Print)

Date \_\_\_\_\_

Position(s) applied for \_\_\_\_\_

Referral Source (check one):  Advertisement  Friend  Relative  Employment Agency  
 Walk-in  Other \_\_\_\_\_

### Affirmative Action Survey

Government agencies require periodic reports specifying the gender, ethnicity, Identity of individuals with Disabilities, and the Veterans status of applicants. This data is for analysis and affirmative action only.

#### Submission of information is voluntary

Gender (check one)  Female  Male

Race/Ethnic Group (check one):  Asian/Pacific Islander  Black  Caucasian  
 Hispanic  Native American/Alaskan Native  
 Two or more races  
 Decline to respond

Name \_\_\_\_\_  
Last First Middle

**Applicant Data Record  
PAVECO INC.**

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Name \_\_\_\_\_  
Last First Middle